



Employment Opportunities

WHY OUR EMPLOYEES ARE HAPPY



"I work with many different individuals and I feel like a part of each one of their families."
— Carolyn L., DSP since 1991



"I love my job because I get to see the smiles on the individuals faces when they do something that they thought they could never do. I enjoy watching them become more independent and confident."
— Ellie R. DSP since 2005



"Going to the movies with Alex makes me feel like a kid again."
— Pat O., DSP since 2007

WHERE YOU MAKE A DIFFERENCE

The role of a **Direct Support Professional (DSP)** is to provide personal assistance in the home, or the community for an individual with an intellectual/developmental disability (I/DD). This is an important, hands-on role in serving our program participants. You will be trained and prepared to provide supportive activities such as assisting with homework, seeing a movie, visiting a park, reading a book, playing board games, job-searching and job coaching, or helping with daily routines like grocery shopping, light housekeeping, and self-care.

BENEFITS OF WORKING AT CSS

Flexible locations: We support people throughout the western suburbs.

Part time & full time: Most DSP positions are part time. We also hire for these full time positions when they are vacant: Service Coordinator/QIDP, House Manager, Employment Specialist, Behavior Analyst & Program Director.

Flexible hours: Hours may vary based on your availability and the needs of the individuals receiving support. Most of our shifts are evenings and weekends. There are also overnight shifts in our group homes. Occasionally, daytime shifts and full time work becomes available.

Work in individual or group settings: You will be offered assignments based on where you live, your skills and interests, and the needs of participants.

Feel good about what you do: Our DSPs love to see our participants flourish by developing new skills, socializing, and gaining independence.

Gain valuable experience: Working as a DSP can prepare you for a career in social service, case management, and the medical profession.

Paid one-the-job training: CSS provides training in CPR, First Aid, plus a state-approved curriculum for Direct Support Professionals.

Remote medical care: To help meet your personal healthcare needs, CSS provides access to Teladoc at no cost. Speak to a licensed doctor by web, phone or mobile app. Available for you and your family.





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CONTACT US

Community Support Services

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OUR MISSION

Community Support Services is a non-profit organization dedicated to improving the lives of children and adults with intellectual/developmental disabilities and their families. CSS fosters independence by helping those we serve recognize their own abilities and envision a brighter future.

WHO WE SERVE

Children, adults, and seniors with intellectual/developmental disabilities and their families. Our services are provided regardless of age, race, sex or religion. We provide services in 51 communities providing over 377,890 service hours a year in west suburban Cook County and eastern DuPage County.

WHAT ARE DEVELOPMENTAL DISABILITIES?

Developmental disabilities are lifelong conditions attributable to mental or physical impairments that occur before age of 22. These conditions result in substantial functional limitations. Some examples of intellectual/developmental disabilities include: autism, cerebral palsy, Down syndrome, and epilepsy.

OUR SERVICES

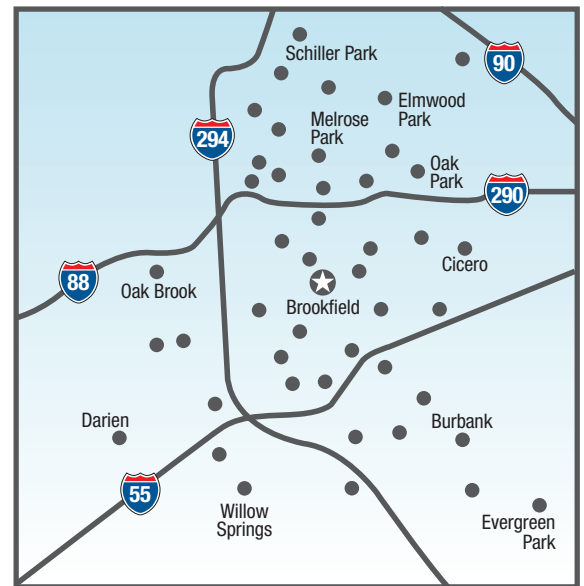
We believe that individuals with disabilities have the right to envision their own future and to choose the services that best meet their present and future needs. Our goal is to provide personalized services to help our participants and their families live, learn, and work in the community they choose. A few examples of our wide array of services include:

- **Respite Care:** In our Respite program, DSPs may work with children, adolescents, and/or adults in individual or group settings. Depending on the participants' interests and needs, Respite care may take place in the home or community and it may involve anything from fun socialization activities, to homework help, and learning independent living skills.
- **Adult and Residential Services:** DSPs in this program provide support for adults who live independently or in one of our eight group homes. DSPs assist with activities of daily living, medication administration, health and safety, independence, and socialization.
- **Supported Employment:** Our employment programs are tailored for adults with disabilities who want to work in the community. Employment DSPs help program participants find and keep jobs.
- **CSS Academy:** The Academy provides classes and workshops in a progressive environment in the areas of life skills, the arts, and health & wellness. DSPs from all Agency programs help participants make the most of their enrollment by providing supports onsite.
- **Community360 Day Program:** Community360 provides center and community based activities for adults. Program participants choose meaningful ways to spend their day, and DSPs help provide those choices. Bilingual Spanish services offered, and bilingual DSPs are preferred.

OUR COMMUNITIES

CSS serves individuals in western Cook and eastern DuPage counties in these communities:

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| Bedford Park | Hillside |
| Bellwood | Hinsdale |
| Berkeley | Hodgkins |
| Berwyn | Indian Head Park |
| Bloomingtondale | Justice |
| Bridgeview | La Grange |
| Broadview | La Grange |
| Brookfield | Highlands |
| Burbank | La Grange Park |
| Burr Ridge | Lyons |
| Chicago | Maywood |
| Cicero | McCook |
| Clarendon Hills | Melrose Park |
| Countryside | Naperville |
| Darien | North Riverside |
| Elmwood Park | Northlake |
| Evergreen Park | Oak Brook |
| Forest Park | Oak Lawn |
| Franklin Park | Oak Park |
| Hickory Hills | Orland Park |



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| Palos Hills | Schiller Park | Westchester |
| River Forest | Stickney | Western Springs |
| River Grove | Stone Park | Willow Springs |
| Riverside | Summit | Woodridge |